



FRAUD POLICY

Malaysia Airports Holdings Berhad and its Group of Companies ("the Company") is committed to the highest standard of moral and ethical behaviour by its employees, management team, and other stakeholders of the organisation. The Company views cases of fraud seriously and maintains a zero-tolerance attitude towards fraud.

The purpose of this policy is to prohibit dishonest and/or fraudulent activity and to establish procedures for reporting fraudulent activities to the management. This policy applies to any fraud, or suspected fraud, involving employees as well as consultants, vendors, contractors, external agencies doing business with the Company's employees, and/or any other parties with a business relationship with the Company.

Fraud is defined as any intentional act, omission or trickery (deceit/deception) designed to deceive others resulting in the victim suffering a loss and/or the perpetrator achieving a gain.

Actions constituting fraud include, but are not limited to:

- Any dishonest or fraudulent act or trickery (deceit/deception).
- Forgery or alteration of any document belonging to the Company.
- Misappropriation or misuse of the Company's property, equipment, materials, information or records.
- Impropriety in the handling or reporting of any transactions.
- Profiteering as a result of the disclosure of inside information on the Company's activities.
- Disclosing confidential and proprietary information belonging to the Company, employees, or stakeholders to outside parties for personal gain.
- Falsifying advance claims, travel reimbursement and other claim expenses or utilising the Company's fund for personal expenses.
- Falsifying or submitting false medical certificates.
- Any similar or related inappropriate conduct not in accordance with Company's rules and regulations.

Employees should immediately report any suspected or detected fraud that may have occurred or is occurring either to their Superior, Chief of Human Capital Officer or to MAHB Whistleblowing Independent Committee. If fraud is reported to the Superior, then the Superior must immediately report it to the Chief of Human Capital Officer.

The Company treats all information received confidentially. Investigation results will not be disclosed or discussed with any other parties other than the relevant parties authorised by MAHB and as required by applicable law.

All instances of fraud or suspicion of fraud reported under this policy will be thoroughly assessed by the Chief of Human Capital Officer and if deemed necessary, further investigation will be carried out. The investigation team will have:

1. Full and unlimited access to all Company's records, staff and Company premises.
2. The authorities to examine and/or remove all or any portion of the contents or files and other storage facilities on the Company premises without prior knowledge or consent of any individual who is the custodian of any such item or facilities within the scope of the investigation.

Any employee who is found to have violated this policy will be subjected to disciplinary action, including termination of employment.

APPROVED BY

A large, stylized handwritten signature in black ink, consisting of several overlapping loops and a long horizontal stroke, is written over the printed name and title of the signatory.

DATO' ISKANDAR MIZAL MAHMOOD
MANAGING DIRECTOR
MALAYSIA AIRPORTS HOLDINGS BERHAD
21 MARCH 2022